

The
Importance
of High
Impact
Leadership
on your K-12
Capital
Projects



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Introductions

Sue Bertrand Role: Moderator

- *Business Development Specialist, DLA, Ltd.*

s.bertrand@dla-ltd.com 331-262-4344



Todd Schmidt Role: Speaker

- *Director Buildings and Grounds, Elmhurst CUSD 205*

tschmidt@elmhurst205.org 815-871-4560



Jason Wasser Role: Speaker

- *Project Manager, International Contractors, Inc.*

jwasser@icibuilds.com 630-327-4999



Terry Fielden Role: Speaker

- *Vice President, Director K12, International Contractors, Inc.*

Retired Board Member Naperville 203, 12 years service

tfielden@icibuilds.com 630-327-6431



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Mission

Building a collaborative

LEADERSHIP TEAM

for success on capital projects.



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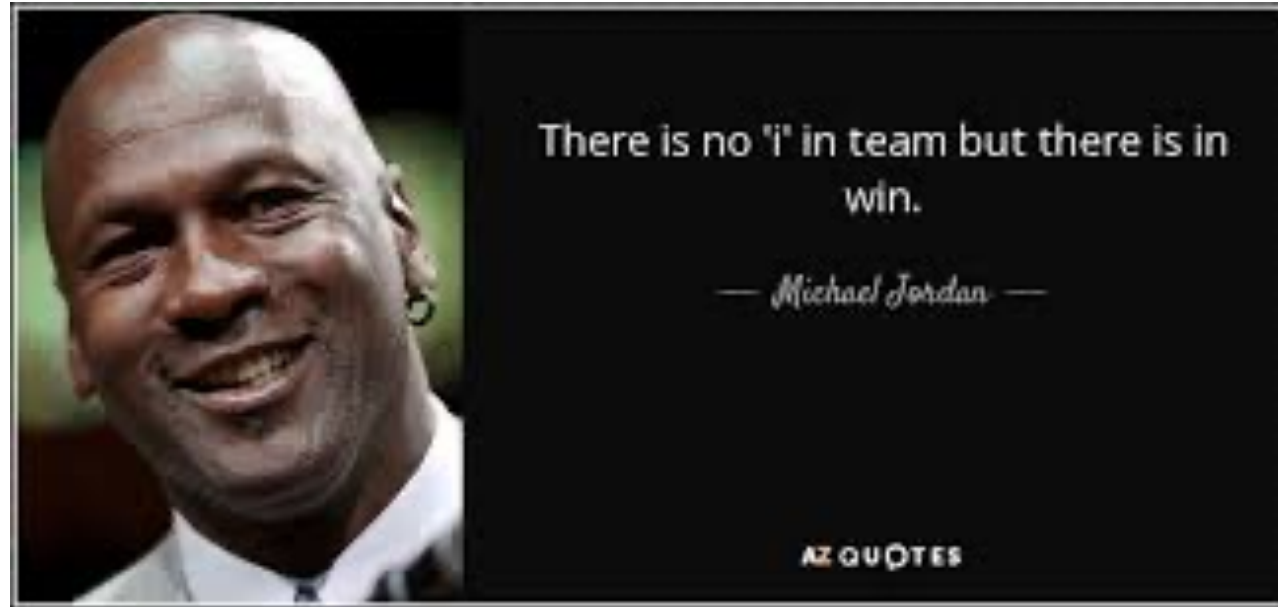


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But there is a “me”.

Not all about me.

Leadership is guiding the TEAM

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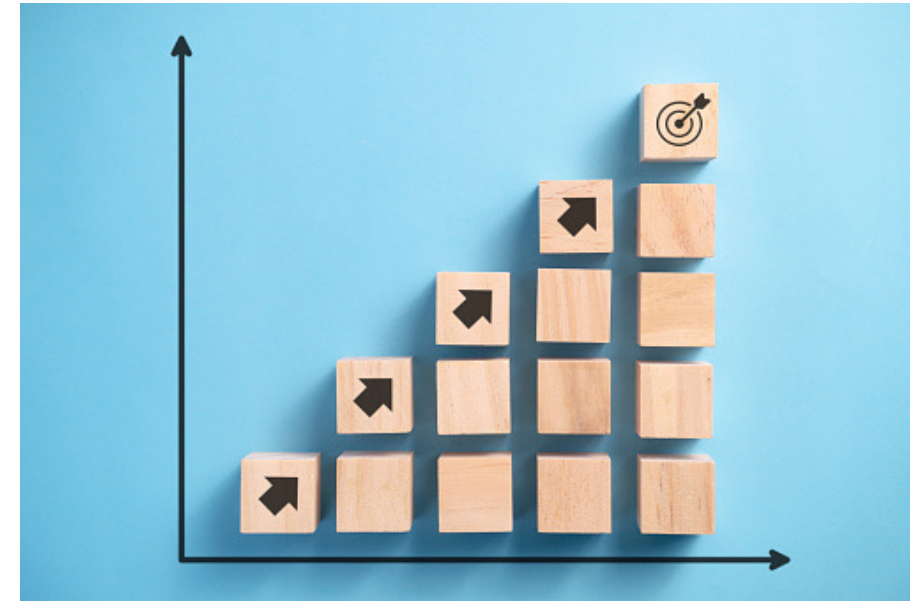
Learning Objectives

Building a Collaborative Relationship

Importance of Openness in dialogue

Respect for “lanes” of partners

Making the BOE happy (as possible)



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Consultant Collaboration

A consultant is
a partner until
they are not.



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Agenda

Who Directs/Forms the “team”?

**Roles: Construction Manager, Architect,
Engineers, other consultants**



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Bumpers

Ground rules of
interface

Dispute Avoidance

Who becomes
responsible?



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Team Captain????

CSBO

Director B&G

Superintendent

BOE



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~~Team Captain~~

BOE

**Least likely and most
disruptive**



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~~Team Captain~~

Superintendent

**Holds you
accountable and
makes last minute
changes**



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~~Team Captain~~ First Lieutenant

Director B&G
Has the most
knowledge

Needs a seat at the
table.



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Team Captain

CSBO



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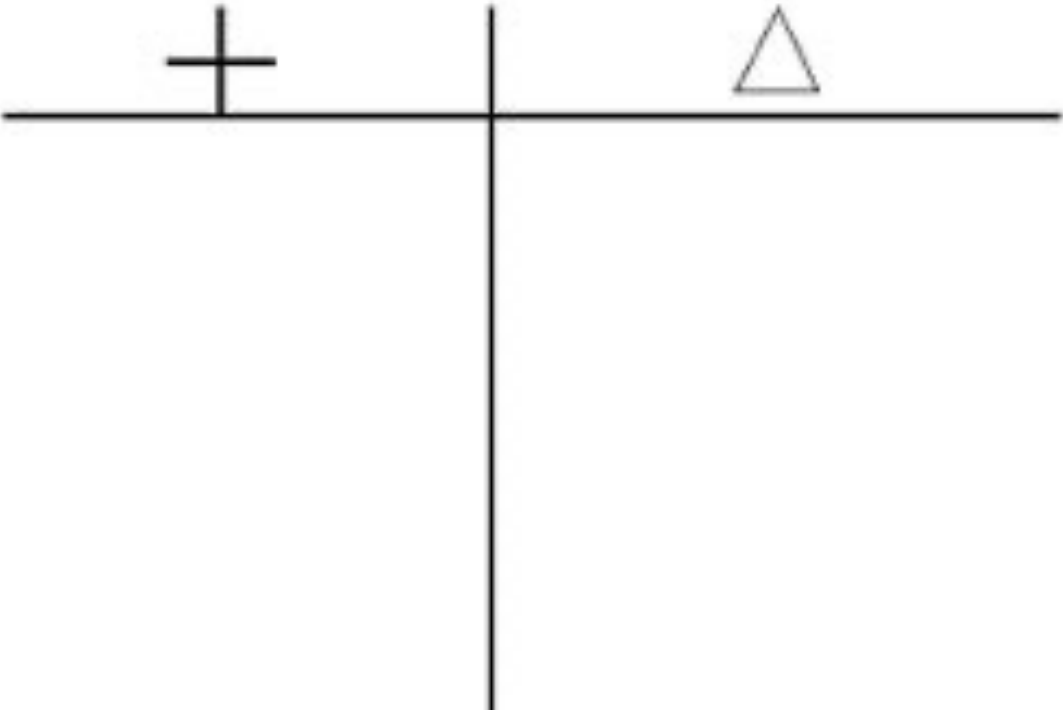
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Consultant Collaboration - Architect

Strengths

Weakness



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Consultant Collaboration - Architect

Strengths

- Creative
- Team Player
- Public Speaking
- Communication Skills
- Dedicated



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Consultant Collaboration - Architect

Weakness

- Procrastination
- Confrontation
- Stubbornness
- Saying “no”
- Lack of Urgency



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Consultant Collaboration – Sub-Consultants

Architect Decides to
involve
Civil Engineer
MEP Engineers



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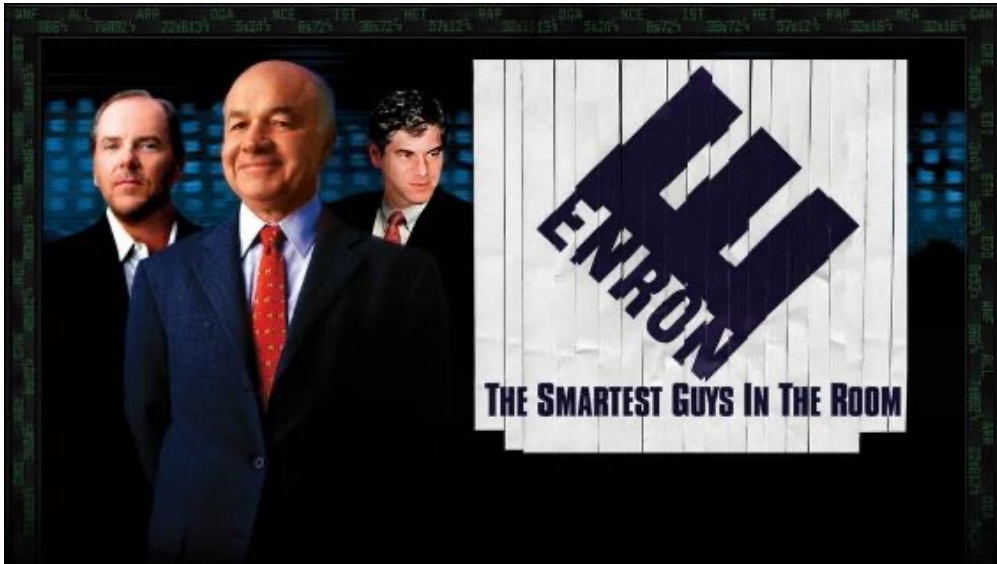
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Sub-Consultants

MEP Engineers



**Not on the same page
Generally, behind
Most important to design**

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Sub-Consultants

Civil Engineer



**Generally, behind
Never on the same page
Going nowhere without them**

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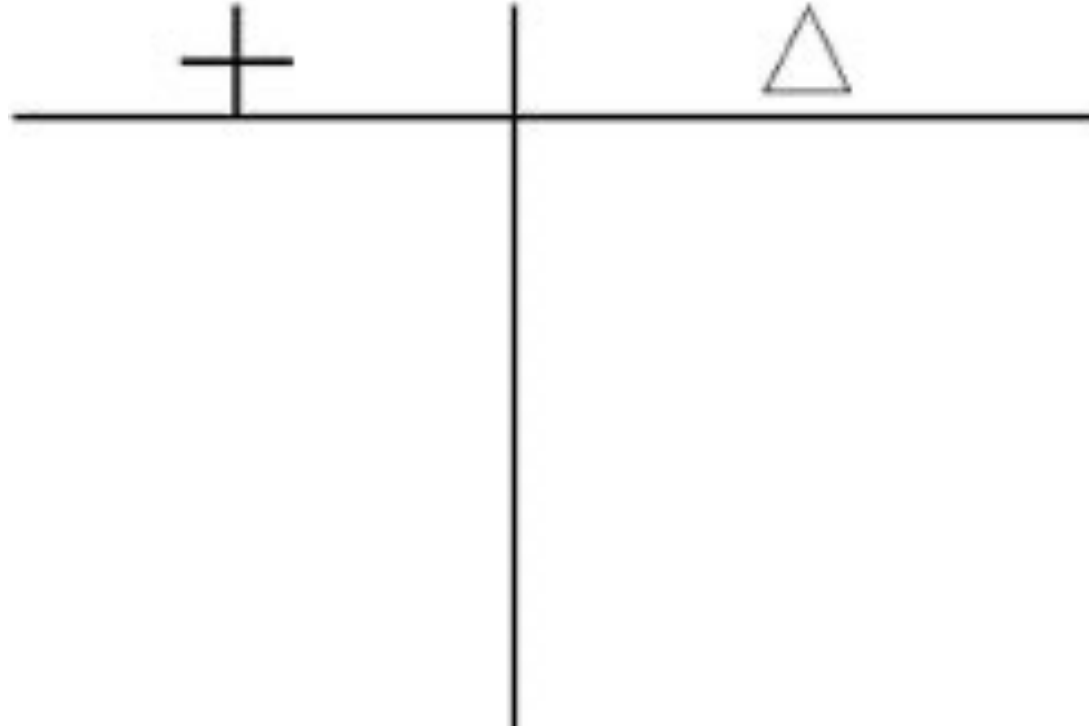
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Consultant Collaboration – Construction Manager

Strengths

Weakness



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Consultant Collaboration – Construction Manager

**But
FIRST.....**

**Do you treat your CM
as a CONSULTANT?**



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**Do Today
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Consultant Collaboration – Construction Manager

Strengths

- Creative
- Team Player
- Public Speaking
- Communication Skills
- Dedicated

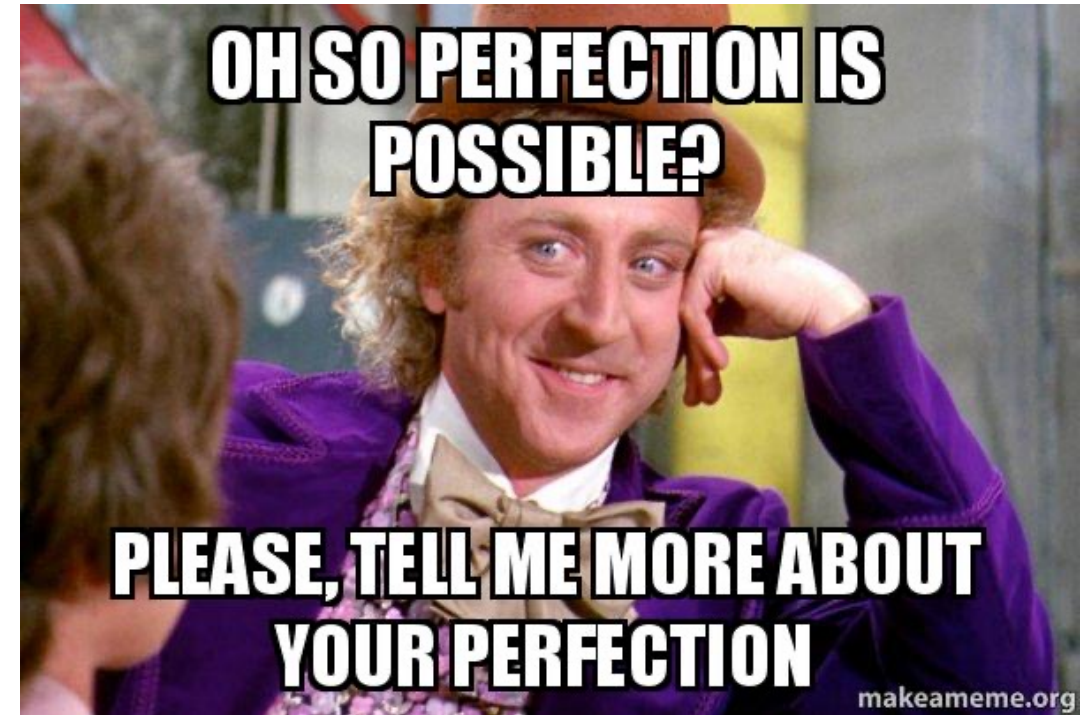


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Consultant
Collaboration –
Construction
Manager

~~Weakness~~



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Consultant Collaboration – Construction Manager

Weakness

- Procrastination
- Confrontation
- Stubbornness
- Saying “no”
- Lack of Urgency



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TEAM Participation

My Responsibility



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TEAM Participation

Problem Solving



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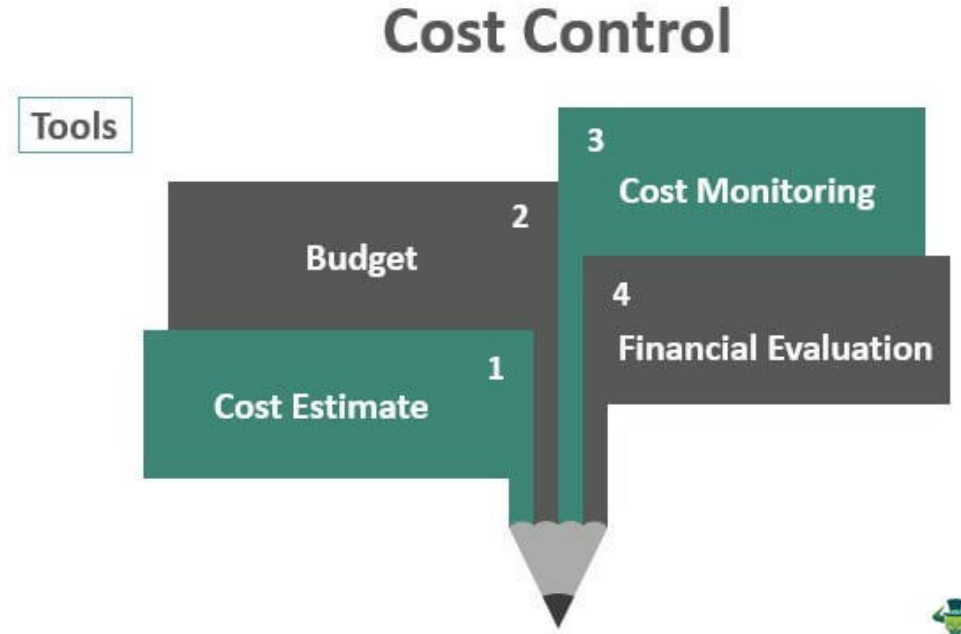
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TEAM Participation

Cost Resolution



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TEAM
Participation

Construction



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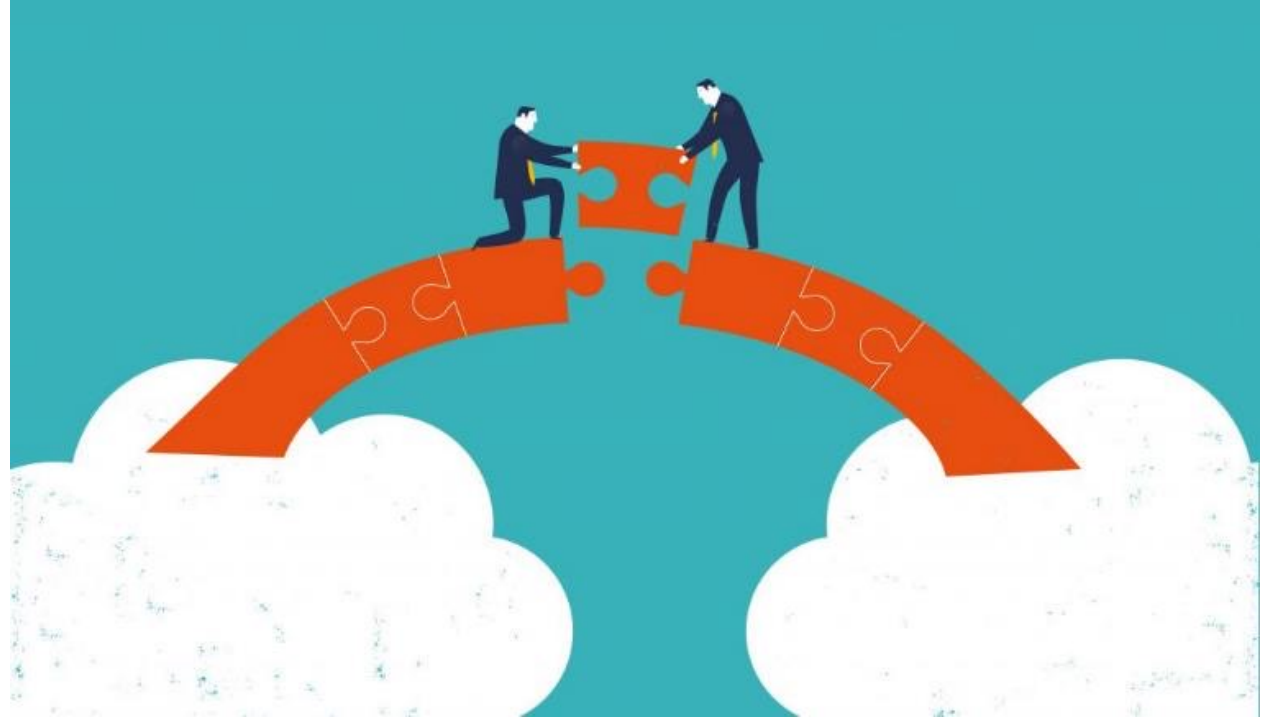
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TEAM Participation

Close Out



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Did you learn anything?

About staying
away from the
bus....



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Questions and Answers

We thank you for your time!



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Presenters

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