

Setting up Newer Facility Managers for Success

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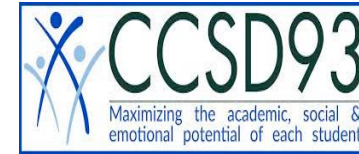


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Introductions

Sean Gordon CPMM, CPS (Speaker)
- *Director for Buildings and Grounds, CCSD93*



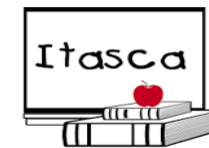
Jim Kaplanes CPMM, (Speaker)
- *Director of Facilities and Operations, Palatine 15*



Doug Renkosik CPMM, (Speaker)
- *Director of Operations and Maintenance, HCSD158*



Giovanni Catalano CPS (Moderator),
- *Director of Buildings and Grounds Itasca District 10*



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4 Key Areas of Focus

- Deliverables
- Operations
- Relationships
- Self Care



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Deliverables

- State
- ROE
- District



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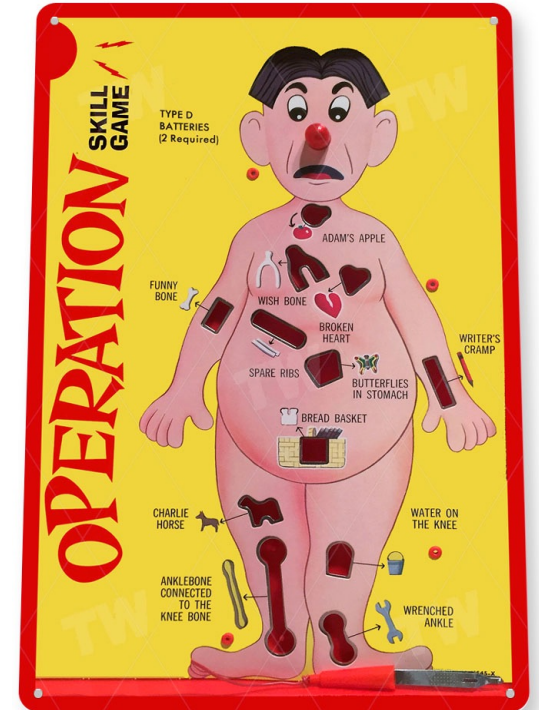
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Operations

- Organizational Setup
- Staffing (In-House vs. Outsourced)
- IGA's
- Take inventory
- Clear direction and purpose
- Identify your Rockstar's
- Identify your Squeaky Wheels
- Change is bad

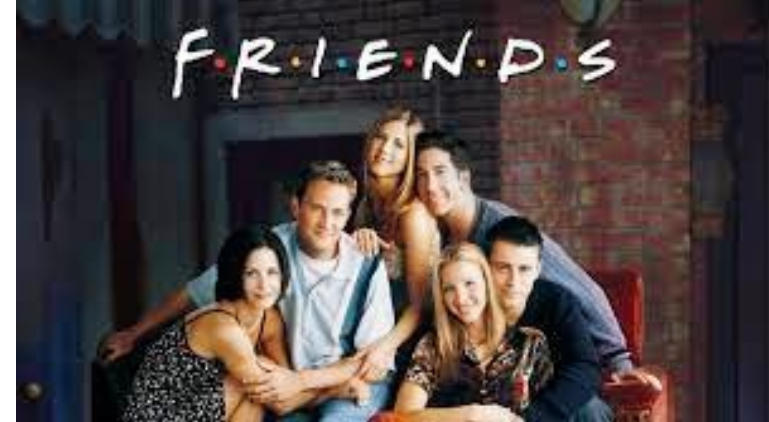


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Relationships

- Your team
- District- Villages, CASE, etc.
- ROE (your AHJ)
- PD and FD
- Service Associates
- Professional Colleagues
- Your Districts BOE and Leadership



Dist. 158
Sample O&M
Report



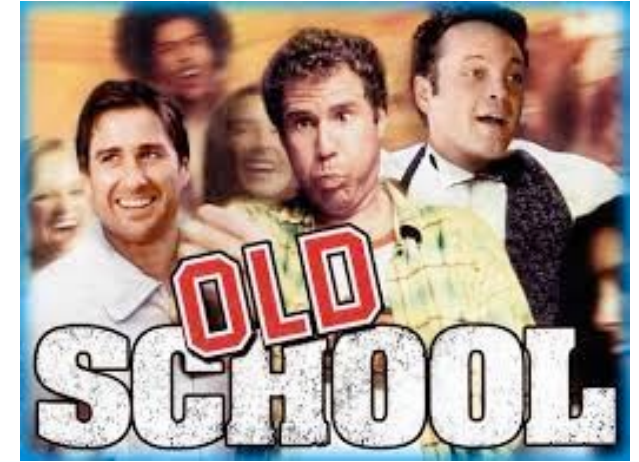
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Self Care

- Professional Development
- Find a mentor, then become one
- Build your network!
- Eat the elephant
- Drop the ego and don't take it personal
- Have an outlet, stress management
- Remember the Why!



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Take The First Step

- Introduce yourself, and exchange info with 3 people that you don't know around you



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Questions and Answers

We thank you for your time!



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